



UNPAID OVERTIME

When work is unfinished at the end of a tour of duty there is no obligation on officers to continue working unless being paid. Officers cannot be forced to do unpaid overtime.

Police Regulations are specific, constables and sergeants should be paid for hours worked. Officers cannot be subject to Misconduct for refusing to work unpaid overtime. Officers deserve the right to a work/life balance and any disruption to their family life should be compensated appropriately.

If you have finished your normal shift and matters cannot be completed bring it to the attention of a supervisor and get them to authorise overtime or arrange a handover. Should you have concerns bring the matter to the attention of your local Federation Representative.

FAQ's

1. Does casual overtime still apply?
Yes the first 30 minutes of each period of overtime is classed as casual.
2. Do I have to work it?
Yes you can be ordered to work it and it should be recorded?
3. I have not finished the task after 30 minutes what do I do?
At the point you were told to stay on an indication should be made as for how long. If it exceeds that period seek further authority.
4. I am continually being asked to do 'casual overtime'
If it occurs on more than 4 occasions in a week then you are entitled to payment.
5. It seems wrong that I have to do this?
It is there to provide for occasions when a few unforeseen actions are required at the end of duty and not for pre-planned duty.

Please also refer to Annex G Determination For Regulation 25 – Overtime

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