



## **ON CALL**

There is no obligation to perform “On Call”

There is no police regulation to cover officers being placed on call. The agreement with North Yorkshire Police is that on call is voluntary and is not allowed to be made a stipulation of any post/role.

We are aware that many officers perform the on call function, to get the job done. However on call can have a major impact on officers work life balance as it places restrictions on their ability to travel and undertake normal family activity. No officer should be pressurised into performing on call, it is your right to refuse.

## **FAQ's**

- 1. I currently undertake ‘on-call’ but no longer wish to do so. What should I do?**

You should raise the issue with your line manager so they can make adequate provisions to cover the ‘on-call’ periods.

- 2. We are a small unit which does not work weekends and nights when ‘On-call is required. Does this apply to us?**

Yes. The size of your unit is irrelevant. On-call is an infringement on your family life and you do not need to perform it.

- 3. How will calls outside office hours get dealt with?**

There should be a safe working system for North Yorkshire Police as well as you. This could include a 24 hour roster or brigading of cover with other departments.

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